

Register of Relevant Interests for FY 20/21 Updated 1 February 2021



Legend:

GTS = Guild Trustee Services Pty Ltd (Trustee of Guild Retirement Fund).

GSS = Guild Superannuation Services Ltd (Parent company and 100% shareholder of GTS).

GGHL = Guild Group Holdings Ltd (Holding Company and 100% shareholder of GSS).

Detailed information about Responsible Person remuneration is updated on the GTS website by 1 November each financial year.

Register of Relevant Interests

Item	Entity Or Person	Relevant Interest
E1.1	Trustee (GTS)	Profits from operating the Fund.
E2.1	Associates (GSS & GGHL)	GGHL is a related party service provider to GTS.
E2.2		GSS receives dividends as the 100% shareholder of GTS. GGHL receives dividends from GSS.
RP3.1	Linda Jenkinson (Chair GTS, Director GTS, GSS & GGHL)	Remuneration as Director of GTS.
RP3.2		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP4.1	Nick Panayiaris (Director GTS, GSS & GGHL)	Account in the Guild Retirement Fund.
RP4.2		Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP4.3		Remuneration as Director of GTS.
RP5.1	Mario Pirone (Director GTS, GSS / CEO GGHL)	Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP6.1		Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund including short and long term incentives.
RP6.2	Greg Everett (General Manager GTS)	Account in the Guild Retirement Fund.
RP7.1		Investment Option: Growing (value in the range of \$50,000 - \$100,000).
RP7.2	John Robinson (Head of Operations GTS)	Remuneration as employee of GTS including short and long term incentives.
RP8.1		Account in the Guild Retirement Fund.
RP8.2	Rena Padman (Head of Compliance GTS)	Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP9.1		Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP9.1	Elisabet Wreme (Chief Operations Officer – GGHL & Company Secretary GTS GSS & GGHL)	Account in the Guild Retirement Fund.
		Investment Option: Growing (value in the range of \$5,000 - \$50,000).

Item	Entity Or Person	Relevant Interest
RP10.1	GTS staff	Because GRF is the default superannuation fund for GTS, most GTS staff hold GRF membership and benefit from GRF's group life cover
RP11.1	Hayley Watson (Auditor)	Nil
RP12.1	Chris Sandhu (Head of Finance - GGHL)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP13.1	Kerri Pratt (Director GTS)	Remuneration as Director of GTS.
RP14.1	Yen Ping Fong (Chief Risk Officer)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short-term incentives.
RP14.2		Account in the Guild Retirement Fund. Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP 15.1	Krupa Steffanoni (Acting Head of Operations)	Remuneration as employee of GTS including short and long term incentives.

Register of Relevant Duties

Item	Entity Or Person	Relevant Duty
E3.1	Trustee	Duty to act fairly in dealing with all classes of beneficiaries within the entity, and not give beneficiaries of one class an unfair advantage over another.
E3.2		Duty to act fairly in dealing with all beneficiaries within a class, and not give a beneficiary of the class an unfair advantage over another beneficiary of the class.
E3.3		Duties to sole shareholder (GSS).
RP16.1	Linda Jenkinson (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP16.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP17.1	Nick Panayiaris (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP17.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP18.1	Mario Pirone (Director GTS GSS / CEO GGHL)	Duties to GTS as Director of GTS.
RP18.2		Duties to GGHL as CEO of GGHL (related party service provider to GTS).
RP19.1	Greg Everett (General Manager GTS)	Duties to GTS as an employee of GTS.
RP20.1	John Robinson (Head of Operations GTS)	Duties to GTS as an employee of GTS.
RP21.1	Rena Padman (Head of Compliance GTS)	Duties to GGHL as an employee of GGHL.
RP21.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.
RP22.1	Elisabet Wreme (Chief Operations Officer – GGHL & Company Secretary GTS GSS & GGHL)	Duties to GGHL as an employee of GGHL.
RP22.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.
RP23.1	Hayley Watson (Auditor)	Duties to GTS as the Auditor of GTS.
RP24.1	Chris Sandhu (Head of Finance - GGHL)	Duties to GGHL as an employee of GGHL.
RP24.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.
RP25.1	Kerri Pratt (Director GTS)	Duties to GTS as Director of GTS.
RP26.1	Yen Ping Fong (Chief Risk Officer)	Duties to GGHL as an employee of GGHL.
RP26.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations
RP 27.1	Krupa Steffanoni (Acting Head of Operations)	Duties to GTS as an employee of GTS.