

## Register of Relevant Interests for FY 18/19 Updated 31 January 2019



### Legend:

GTS = Guild Trustee Services Pty Ltd (Trustee of Guild Retirement Fund).

GSS = Guild Superannuation Services Ltd (Parent company and 100% shareholder of GTS).

GGHL = Guild Group Holdings Ltd (Holding Company and 100% shareholder of GSS).

Detailed information about Responsible Person remuneration is updated on the GTS website by 1 November each financial year.

### Register of Relevant Interests

Item	Entity Or Person	Relevant Interest
E1.1	Trustee (GTS)	Profits from operating the Fund.
E2.1	Associates (GSS & GGHL)	GGHL is a related party service provider to GTS.
E2.2		GSS receives dividends as the 100% shareholder of GTS. GGHL receives dividends from GSS.
RP1.1	George Venardos (Director GTS, GSS & GGHL)	Account in the Guild Retirement Fund. Investment Option: Growth (value in the range of \$100,000 - \$300,000).
RP1.2		Proportion of remuneration as Director of GTS and GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP2.1	Stephen Somogyi (Director GTS, GSS & GGHL)	Remuneration as Director of GTS.
RP2.2		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP3.1	John Christopher Dowling (Director GTS, GSS & GGHL)	Account in the Guild Retirement Fund. Investment Option: Growth, International Shares (value over \$500,000).
RP3.2		Remuneration as Director of GTS.
RP3.3		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP4.1	Linda Jenkinson (Director GTS, GSS & GGHL)	Remuneration as Director of GTS.
RP4.2		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP5.1	Robert Andrew Bloore (Director GTS, GSS & GGHL)	Remuneration as Director of GTS.
RP5.2		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP6.1	Adj A/Prof Trent Twomey (Director GTS, GSS & GGHL)	Account in the Guild Retirement Fund. Investment Option: High Growth, Building (value in the range of \$50,000 - \$100,000).
RP6.2		Remuneration as Director of GTS.
RP6.3		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP7.1	Nick Panayiaris (Director GTS, GSS & GGHL)	Account in the Guild Retirement Fund. Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP7.2		Remuneration as Director of GTS.
RP7.2		Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.
RP8.1	Mario Pirone (Director GTS, GSS / CEO GGHL)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund including short and long term incentives.

Item	Entity Or Person	Relevant Interest
RP9.1	Greg Everett (General Manager GTS)	Account in the Guild Retirement Fund. Investment Option: Growing (value in the range of \$5000 - \$50,000).
RP9.2		Remuneration as employee of GTS including short and long term incentives.
RP10.1	John Robinson (Head of Operations GTS)	Account in the Guild Retirement Fund. Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP10.2		Remuneration as employee of GTS including short and long term incentives.
RP11.1	Antony Jarvis (Chief Risk Officer)	Account in the Guild Retirement Fund. Investment Option: High Growth, Growing (value in the range of \$50,000 - \$100,000).
RP11.2		Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP12.1	Rena Padman (GTS Compliance Manager)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP12.2		Account in the Guild Retirement Fund. Investment Option: Growing (value in the range of \$5,000 - \$50,000).
RP 13.1	Shane Jackson <sup>1</sup> (Head of Finance - GGHL)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP 14.1	Elisabet Wreme (Chief Operations Officer – GGHL & Company Secretary GTS GSS & GGHL)	Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives.
RP15.1	Maree Pallisco (Auditor)	Nil
RP16.1	Laura Dhana <sup>2</sup> (Company Secretary GTS GSS & GGHL)	Account in the Guild Retirement Fund. Investment Option: Building (value in the range of \$100,000 – \$300,000).

<sup>1</sup> Resigned 07/12/2018

<sup>2</sup> Resigned 12/10/2018

## Register of Relevant Duties

Item	Entity Or Person	Relevant Duty
E3.1	Trustee	Duty to act fairly in dealing with all classes of beneficiaries within the entity, and not give beneficiaries of one class an unfair advantage over another.
E3.2		Duty to act fairly in dealing with all beneficiaries within a class, and not give a beneficiary of the class an unfair advantage over another beneficiary of the class.
E3.3		Duties to sole shareholder (GSS).
RP15.1	Director A - George Venardos (Director GTS GSS & GGHL)	Duties to GTS as Director of GTS.
RP15.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP16.1	Stephen Somogyi (Director GTS GSS & GGHL)	Duties to GTS as Director of GTS.
RP16.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP17.1	John Christopher Dowling (Director GTS GSS & GGHL)	Duties to GTS as Director of GTS.
RP17.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP18.1	Linda Jenkinson (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP18.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP19.1	Robert Andrew Bloore (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP19.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP20.1	Adj A/Prof Trent Twomey (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP20.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP21.1	Nick Panayiaris (Director GTS, GSS & GGHL)	Duties to GTS as Director of GTS.
RP21.2		Duties to GGHL as Director of GGHL (related party service provider to GTS).
RP22.1	Mario Pirone (Director GTS GSS / CEO GGHL)	Duties to GTS as Director of GTS.
RP22.2		Duties to GGHL as CEO of GGHL (related party service provider to GTS).
RP23.1	Greg Everett (General Manager GTS)	Duties to GTS as an employee of GTS.
RP24.1	John Robinson (Head of Operations GTS)	Duties to GTS as an employee of GTS.
RP25.1	Antony Jarvis (Chief Risk Officer)	Duties to GGHL as an employee of GGHL.
RP25.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.
RP26.1	Rena Padman (GTS Compliance Manager)	Duties to GGHL as an employee of GGHL.
RP26.2		Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.
RP27.1	Shane Jackson <sup>1</sup>	Duties to GGHL as an employee of GGHL.
RP27.2	(Head of Finance - GGHL)	Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.

<sup>1</sup> Resigned 07/12/2018

RP28.1	Elisabet Wreme (Chief Operations Officer – GGHL & Company Secretary GTS GSS & GGHL)	Duties to GGHL as an employee of GGHL.
RP29.1	Maree Pallisco	Duties to GTS as the Auditor of GTS.
RP29.2	(Auditor)	Duties to Auditor as an employee of Auditor to GTS.
RP30.1	Laura Dhana <sup>2</sup> (Company Secretary GTS)	Duties to service provider as employee of service provider to GGHL providing secretarial services to GTS, GSS and GGHL.

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<sup>2</sup> Resigned 12/10/2018