

## Register of Relevant Interests for FY 19/20 Updated 6 November 2020



### Legend:

GTS = Guild Trustee Services Pty Ltd (Trustee of Guild Retirement Fund).

GSS = Guild Superannuation Services Ltd (Parent company and 100% shareholder of GTS).

GGHL = Guild Group Holdings Ltd (Holding Company and 100% shareholder of GSS).

Detailed information about Responsible Person remuneration is updated on the GTS website by 1 November each financial year.

### Register of Relevant Interests

| Item  | Entity Or Person   | Relevant Interest   |
|-------|--|---|
| E1.1  | Trustee (GTS)  | Profits from operating the Fund.  |
| E2.1  | Associates (GSS & GGHL)                                  | GGHL is a related party service provider to GTS.  |
| E2.2  |  | GSS receives dividends as the 100% shareholder of GTS. GGHL receives dividends from GSS.  |
| RP1.1 | Stephen Somogyi<br>(Director GTS, GSS & GGHL)            | Remuneration as Director of GTS.  |
| RP1.2 |  | Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.  |
| RP2.1 | John Christopher Dowling<br>(Director GTS, GSS & GGHL)   | Account in the Guild Retirement Fund.   |
| RP2.2 |  | Investment Option: Growth, International Shares (value over \$500,000).   |
| RP2.3 |  | Remuneration as Director of GTS.  |
| RP3.1 | Linda Jenkinson<br>(Chair GTS, Director GTS, GSS & GGHL) | Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.  |
| RP3.2 |  | Remuneration as Director of GTS.  |
| RP4.1 | Robert Andrew Bloore<br>(Director GTS, GSS & GGHL)       | Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.  |
| RP4.2 |  | Remuneration as Director of GTS.  |
| RP5.1 | Adj A/Prof Trent Twomey<br>(Director GTS, GSS & GGHL)    | Account in the Guild Retirement Fund.   |
| RP5.2 |  | Investment Option: High Growth, (value in the range of \$50,000 - \$100,000).   |
| RP5.3 |  | Remuneration as Director of GTS.  |
| RP6.1 | Nick Panayiaris<br>(Director GTS, GSS & GGHL)            | Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.  |
| RP6.2 |  | Account in the Guild Retirement Fund.   |
| RP6.3 |  | Investment Option: Growing (value in the range of \$5,000 - \$50,000).  |
| RP7.1 | Mario Pirone<br>(Director GTS, GSS / CEO GGHL)           | Remuneration as Director of GTS.  |
| RP8.1 | Greg Everett<br>(General Manager GTS)                    | Proportion of remuneration as Director of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund.  |
| RP8.2 |  | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund including short and long term incentives. |
|       |  | Account in the Guild Retirement Fund.   |
|       |  | Investment Option: Growing (value in the range of \$50,000 - \$100,000).  |
|       |  | Remuneration as employee of GTS including short and long term incentives.   |

| Item    | Entity Or Person   | Relevant Interest   |
|---------|--|---|
| RP9.1   | John Robinson<br>(Head of Operations GTS)  | Account in the Guild Retirement Fund.<br>Investment Option: Growing (value in the range of \$5,000 - \$50,000).                                       |
| RP9.2   |  | Remuneration as employee of GTS including short and long term incentives.   |
| RP10.1  | Antony Jarvis<br>(Chief Risk Officer)  | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives. |
| RP11.1  | Rena Padman<br>(Head of Compliance GTS)  | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives. |
| RP11.2  |  | Account in the Guild Retirement Fund.<br>Investment Option: Growing (value in the range of \$5,000 - \$50,000).                                       |
| RP12.1  | Elisabet Wreme<br>(Chief Operations Officer – GGHL & Company Secretary GTS GSS & GGHL) | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives. |
| RP13.1  | GTS staff  | Because GRF is the default superannuation fund for GTS, most GTS staff hold GRF membership and benefit from GRF's group life cover                    |
| RP14.1  | Hayley Watson<br>(Auditor)   | Nil   |
| RP15.1  | Chris Sandhu<br>(Head of Finance - GGHL)   | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short term incentives. |
| RP16.1  | Kerri Pratt<br>(Director GTS)  | Remuneration as Director of GTS.  |
| RP17.1  | Yen Ping Fong<br>( Chief Risk Officer)   | Proportion of remuneration as employee of GGHL inclusive of role relating indirectly or directly to Guild Retirement Fund plus short-term incentives. |
| RP17.2  |  | Account in the Guild Retirement Fund.<br>Investment Option: Growing (value in the range of \$5,000 - \$50,000).                                       |
| RP 18.1 | Krupa Steffanoni<br>(Acting Head of Operations)  | Remuneration as employee of GTS including short and long term incentives.   |

## Register of Relevant Duties

| Item   | Entity Or Person   | Relevant Duty   |
|--------|--|---|
| E3.1   | Trustee  | Duty to act fairly in dealing with all classes of beneficiaries within the entity, and not give beneficiaries of one class an unfair advantage over another.            |
| E3.2   |  | Duty to act fairly in dealing with all beneficiaries within a class, and not give a beneficiary of the class an unfair advantage over another beneficiary of the class. |
| E3.3   |  | Duties to sole shareholder (GSS).   |
| RP16.1 | Stephen Somogyi<br>(Director GTS GSS & GGHL)   | Duties to GTS as Director of GTS.   |
| RP16.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP17.1 | John Christopher Dowling<br>(Director GTS GSS & GGHL)  | Duties to GTS as Director of GTS.   |
| RP17.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP18.1 | Linda Jenkinson<br>(Director GTS, GSS & GGHL)  | Duties to GTS as Director of GTS.   |
| RP18.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP19.1 | Robert Andrew Bloore<br>(Director GTS, GSS & GGHL)   | Duties to GTS as Director of GTS.   |
| RP19.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP20.1 | Adj A/Prof Trent Twomey<br>(Director GTS, GSS & GGHL)  | Duties to GTS as Director of GTS.   |
| RP20.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP21.1 | Nick Panayiaris<br>(Director GTS, GSS & GGHL)  | Duties to GTS as Director of GTS.   |
| RP21.2 |  | Duties to GGHL as Director of GGHL (related party service provider to GTS).   |
| RP22.1 | Mario Pirone<br>(Director GTS GSS / CEO GGHL)  | Duties to GTS as Director of GTS.   |
| RP22.2 |  | Duties to GGHL as CEO of GGHL (related party service provider to GTS).  |
| RP23.1 | Greg Everett<br>(General Manager GTS)  | Duties to GTS as an employee of GTS.  |
| RP24.1 | John Robinson<br>(Head of Operations GTS)  | Duties to GTS as an employee of GTS.  |
| RP25.1 | Antony Jarvis<br>(Chief Risk Officer)  | Duties to GGHL as an employee of GGHL.  |
| RP25.2 |  | Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations  |
| RP26.1 | Rena Padman<br>(Head of Compliance GTS)  | Duties to GGHL as an employee of GGHL.  |
| RP26.2 |  | Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.   |
| RP27.1 | Elisabet Wreme<br>(Chief Operations Officer – GGHL &<br>Company Secretary GTS GSS &<br>GGHL) | Duties to GGHL as an employee of GGHL.  |
| RP27.2 |  | Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.   |
| RP28.1 | Hayley Watson<br>(Auditor)   | Duties to GTS as the Auditor of GTS.  |
| RP29.1 | Chris Sandhu<br>(Head of Finance - GGHL)   | Duties to GGHL as an employee of GGHL.  |
| RP29.2 |  | Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations.   |

| Item    | Entity Or Person                                | Relevant Duty  |
|---------|---|--|
| RP30.1  | Kerri Pratt<br>(Director GTS, GSS & GGHL)       | Duties to GTS as Director of GTS.  |
| RP31.1  | Yen Ping Fong                                   | Duties to GGHL as an employee of GGHL.   |
| RP31.2  | ( Chief Risk Officer)                           | Duties to GTS under an existing Shared Services Agreement between GGHL and GTS and various GTS Board delegations |
| RP 32.1 | Krupa Steffanoni<br>(Acting Head of Operations) | Duties to GTS as an employee of GTS.   |